

# **Systems-Centered<sup>®</sup> Training**

*An Innovative Approach to Change*

***San Francisco, CA • April 18-24, 2009***

***Pre-Conference Institute:  
Saturday & Sunday, April 18-19***

***Five-Day Conference:  
Monday - Friday, April 20-24***

## **SCT<sup>®</sup> Conference 2009**

- ***Conflict Resolution Techniques***
- ***Large Group Applying SCT Methods***
- ***SAVI<sup>®</sup>: A Communication Map for Change***
- ***Individual, Couples and Group Psychotherapy***
- ***Research and Theory Related to SCT<sup>®</sup> Practice***
- ***Foundation, Intermediate and Advanced Training Groups***
- ***Organizational Consultation & Business Coaching Applications***

**For expanded program information: [www.systemscentered.com](http://www.systemscentered.com)**

**Sponsored by: The Systems-Centered Training and Research Institute, Inc.  
Co-Sponsored by: The Northeastern Society for Group Psychotherapy, NSGP**



**YVONNE AGAZARIAN**  
FOUNDER

# 10th International SCT® Conference 2009

*Building Systems That Work*

April 18-24

Holiday Inn Golden Gateway in San Francisco



**SUSAN GANTT**  
DIRECTOR

## Systems-Centered Training

The Systems-Centered approach, pioneered by Yvonne Agazarian, Ed.D., CGP, DFIGPA, FAPA, is an innovative method of change. Systems-Centered Training (SCT) works to weaken the restraining forces of defensive patterns so that the driving forces inherent in human systems are free to move toward the goals of change and common sense problem-solving. SCT teaches change strategies that apply to all living human systems: individuals, groups, couples, organizations, and businesses.

In systems-centered therapy, members learn to work in functional subgroups to contain and integrate differences rather than ignore or scapegoat them. Members learn to use the "fork-in-the-road" to choose whether to explore the impact of the defense or the experience being defended against. Defenses are systematically reduced in a sequence. The sequence addresses the most common symptoms that people come to therapy to manage: anxiety, tension, somatic symptoms, depression, hostile acting out, and interpersonal issues around separation and individuation. As these symptoms are reduced, the patient, couple, family, or group is freed to solve the problems inherent in each phase of development and to use common sense in managing life problems.

In consulting to organizations, systems-centered consultants develop the work system by influencing communications at all system levels, clarifying goals and the paths to the goals, and connecting work energy to goals. Rather than the Sisyphus approach which tries to drive a system to change, SCT weakens the phase-specific restraining forces, freeing the system to develop and transform and use its resources to do its work. Work groups learn SCT methods for integrating differences rather than trying to convert or scapegoat differences. When used as information, differences become resources for developing more complex, diverse organizations that can better manage change and continue to innovate.

## Overview of SCT Conference 2009

We are pleased and excited to invite you to participate in the 10th Annual International SCT Conference. Our conference highlights the leading edges in systems-centered thinking and its broad range of applications. This year's theme, "Building Systems That Work," bridges both the theoretical and the practical, in exploring how to develop systems-centered systems. The systems-centered approach builds the system that enables the people *and* the system to develop and transform. The offerings range from theory to hands-on techniques, with choices for those wanting tools to apply in their work settings, and/or in-depth training in theory and practice.

Conference 2009 provides training that can be applied across diverse settings, e.g., psychotherapy, organizational consultation, team building, educational systems, in fact any living human system. Our workshops and training programs offer an array of learning opportunities within an energized and supportive gathering of professional colleagues. Whether you are attending an SCT conference for the first time or the tenth time, our program is designed to provide useful, fresh and fun experiences that will help you discover new pathways towards influencing and building the systems in which we live, work and play.

**Pre-Conference Institute:** The weekend institutes offer attendees an opportunity to learn about themselves, systems, and groups in the unique environment built through SCT techniques. There is a variety of choices according to level of experience and area(s) of interest. For the new attendees and those with little SCT experience we offer the popular Introduction to **Systems-Centered Foundation Training for Groups and Individuals (#201)**. The two SAVI institutes, one on **Tracking Communication Patterns (#204)** and one on **Giving and Receiving Feedback (#205)**, are designed to enhance your communication skills. Returning this year is **Muscular Intelligence: Improve Your Centering Skills (#206)**, which enhances one's ability to center and contain by addressing the body level of experience. The **Organizational Consultancy institute (#207)**, expanded to a two-day event, highlights the complementary relationship between SCT theory and practice with OD consultancy work. For intermediate and advanced attendees we offer **Container Training (#202)** and **Intermediate/Advanced Research Observer Training (#203)**. The **Authority Issue Group (#401)** and the **Advanced Training for Trainers (#402)**, which are on-going, closed leadership training experiences, will begin their work on the weekend with the other institute programs and continue throughout the week.

### The Five-Day Conference:

**Large Group Practicum:** This 90-minute conference-as-a-whole practicum starts the conference on Sunday evening and ends it on Friday afternoon. Meeting at the end of each day (except Wednesday), the large group explores the conference experience using functional subgrouping.

**Morning Training Sessions:** The early morning program includes training groups at the foundation, intermediate and advanced levels that meet each morning, Monday through Friday. The late morning program includes the popular Drop-In Groups (90-minute sessions that focus on theory or a particular skill). Intermediate and advanced members can participate in groups focusing on leadership training, container training or consultation.

**Afternoon Workshops:** The one and two-hour workshops focus on applying systems-centered theory and methods in various contexts. In addition to your usual opportunity to sample workshops that look interesting, you can "specialize" by choosing to follow an organizational development, clinical, research, or SAVI track. The training tracks are identified in the program schedule. You also have SCT Trainers Linda Solomon Scott (lscott1244@yahoo.com) and Susan Cassano (susancassano@sbcglobal.net) to consult about what events are most likely to meet your goals, given your particular interest and experience with SCT.

**Special Events:** The Monday Night Dinner is an SCT conference tradition that offers attendees time to socialize, make new friends and reconnect with old friends. With last year's positive feedback, we will be returning to Saha, a Yemenese-fusion restaurant a short walk from the host hotel. A Silent Auction will be held during the conference with proceeds going to the Yvonne Agazarian Research Scholar Fund. A Thursday Night Party at the host hotel, sponsored by SCTRI, will offer food, fun, a cash bar, prizes and dancing til dawn.

**Who Should Attend?** This conference is useful to professionals and students in the fields of mental health, organizational development, education, personal and professional coaches as well as to those curious about how a systemic approach can positively influence areas of personal and professional life.

Looking forward to seeing you there!

**Jim Grund and Holly Johnson**

Co-Directors for SCT Conference 2009

# Pre-Conference Institute

Saturday and Sunday, April 18 and 19, 2009 • 9:00 am to 5:30 pm

The Institute provides an intensive training experience and an excellent introduction to Systems-Centered Training.

Registration: Friday Evening 6:30 – 8:30 (cash bar) • Saturday Morning 8:00 – 8:30

Welcome & Overview to Institute: Saturday Morning 8:30 – 8:45



Susan Cassano

## #201 Introduction to Systems-Centered Foundation Training for Groups and Individuals

Susan Cassano, Ph.D., CGP  
Jon McCormick, Ph.D., CGP

In this two-day experiential practicum, members learn functional subgrouping and how to specifically modify defenses in order to increase an individual's or group's ability to solve problems and apply common sense to everyday conflicts. Intermediate and Advanced level members will be participating in and observing this group as part of their #202 Container training and #203 Research Observer training. *Open to all levels.*



Jon McCormick



Dorothy Gibbons

## #202 Container Training

Dorothy Gibbons, LCSW

Container Training is a leadership training experience. Containers learn to join with authentic resonance to support the group development rather than personal learning. This is an excellent opportunity for learning to increase one's capacity to resonate with all aspects of human experience. The containers learn to work with a new system as it develops and to practice their skills within a "nesting" of subsystems – the leader system, the container system, and the member system.

*By application to Dorothy Gibbons (dorothygibbons2@yahoo.com).*



Phyllis Goltra

## #203 Intermediate/Advanced Research Observer Training

Phyllis Goltra, Ph.D.

This leadership training develops skills for observing leader interventions. The group will observe the Foundation group (#201) and then meet to identify interventions, link these to theory, and develop hypotheses for the group based on observations. Knowledge of SCT theory and leader interventions is required. *By application to Phyllis Goltra (215-545-8441).*



Claudia Byram

## #204 Making a Map of Communication-SAVI: Tracking the Patterns that Matter

Claudia Byram, Ph.D., CGP  
Irene McHenry, Ph.D.

Sometimes the more we talk the worse things get! Using the SAVI map (A System for Analyzing Verbal Interactions), we will diagnose common communication binds and undo repetitive defensive communication loops in the support of authentic, noise-free communication in organizations, therapy and everyday life. *Open to all levels.*



Irene McHenry



Ben Benjamin

## #205 Deepening Your SAVI® Skills: Giving and Receiving Savvy Feedback

Ben Benjamin, Ph.D.  
Amy Yeager, BA

The workshop will use giving and getting feedback as the vehicle for deepening participants' knowledge of SAVI theory, alerts, and strategies.

Feedback skills are critical to learning, making decisions, and deepening relationships. Participants will practice giving and soliciting useful feedback; differentiating data from opinions; managing strong feelings in the feedback context; and moving from punishing the past to rewarding what they want. *Some previous SAVI experience required.*



Amy Yeager

## #206 Muscular Intelligence: Improve Your Centering Skills Through Awareness of and Differentiation Between Hypo- and Hypertension

Merete Holm Brantbjerg

Participants will be guided through a series of body-mind exercises – introducing the method "resource-oriented skill training" – or "Motoric Haiku." The exercises are based on knowledge about muscular psychomotor function. They are simple to utilize and can support SCT students and practitioners to enhance their ability to develop and maintain centeredness, grounding and appropriate containment. *Open to all levels.*



Merete Holm Brantbjerg



Fran Carter

## #207 The Organizational Consultancy – Through the Lens of the Theory of Living Human Systems and the Application of Systems-Centered Methods

Fran Carter, MSS, LSW, CGP  
Sven-Erik Viskari

SCT Consultancy in organizations: The Theory of Living Human Systems (TLHS)

and SCT practices to see the system - understanding Role, Goal and Context; reducing restraining forces to system development; reading the energy in a system and the balance of forces toward and away from system goals; and functional subgrouping as a method to explore differences.



Sven-Erik Viskari

## #402 Advanced Training for Trainers

Rich Armington, LCSW

This training is for SCT trainers or those interested in becoming one for OD or therapy. This training observes the Authority group and then meets to track group dynamics, phase of system development, communication patterns that support the phase, leader interventions to member, subgroup, and group-as-a-whole, while linking interventions to theory and group functioning. *This group is closed.* Continues Mon.-Fri, 8:30-noon.



Rich Armington

## #401 The Authority Issue Group

Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA

This intermediate training is an ongoing event that confronts the hatred of authority, one's own and others'. This training is for members who are enrolled in the SCT training program, are committed to becoming a licensed SCT practitioner, and who have completed all prerequisite intermediate training (see [www.systemscentered.com](http://www.systemscentered.com) for details). *This group is closed. If you are interested in participating in an Authority Issue Group after this conference, please contact Susan Gantt at [sgantt@systemscentered.com](mailto:sgantt@systemscentered.com).* Continues Mon.-Fri, 8:30-noon.



Yvonne Agazarian

# Five-Day Conference

## Sunday Evening

Registration: 5:00 - 5:45pm • Welcome from Susan Gantt, Director, SCTRI: 5:45 - 5:55pm

Large Group: 6:00 - 7:30pm\*

### Early Morning SCT Training - Build and Work in an SCT Group, Monday through Friday

- 8:00 – 12:00** #301 Intermediate Skills Training (O'Neill) *By application: oneillr@upstate.edu*
- 8:30 – 12:00** #401 Authority Issue Group - *continuing from the weekend* (Agazarian)  
#402 Advanced Training for Trainers - *continuing from the weekend* (Armington)
- 8:45 – 12:00** #104 Intermediate/Advanced Research Observer Training (Goltra)  
*By application: (215) 545-8441*  
#403 Intermediate 3-Year Training Group (Byram, Luther)  
*This is in the second of three years and the group is closed.*
- 8:45 – 10:15** #101 Foundation Training Group (McCormick, Twomey) *Learn the basics of SCT.*  
#102 Intermediate Training Group (Haddock, Lange) *Consult with your trainer to apply.*  
#103 Advanced Training Group (Carter) *Prerequisite #401 or by application: carter2229@aol.com*

### Late Morning SCT Training

- 10:30 – 12:00** #105 Drop-In Groups: *All Levels*  
**Mon.** - Functional Subgrouping (Lange) or Introduction to SCT Theory (Agazarian)  
**Tue.** - Seeing Systems (Gantt) or Explain/Explore (Hartford)  
**Wed.** - Undoing Anxiety (Schwing) or SCT Consultation (Agazarian)  
**Thu.** - SAVI Theory (Agazarian) or Distraction Exercise (Karpenko)  
**Fri.** - Phases of System Development (Gantt) or Force Field Development (Ekedal)
- #302 Container Training (Cassano) *Mon. & Tue. Intermediate/Advanced Level*  
#303 Intermediate Leadership Training: Building an SCT Group (Viskari) *Wed.-Fri.*  
#601 Intermediate & Advanced SCT Consultation Series (Carter, Armington) *Mon.-Fri. Prerequisite #401*

## Monday Afternoon

### Open to All Levels of Training

#### Workshop Sessions 2:00 – 4:15

- #01 **OD** Building a Better Board: Using SCT to Improve Work Meetings  
*Richard O'Neill, Ph.D., FAClinP, CGP*
- #02 **S** SAVI Patterns Not People: Undoing the Yes-But Communication Pattern  
*Fran Carter, MSS, LSW, CGP*
- #03 **TB** Functional Subgrouping, Contextualizing, Boundarying, Vectoring: The Four Systems-Centered Methods in Practice  
*Claudia Byram, Ph.D., CGP*  
*Phyllis Goltra, Ph.D.*
- #04 **C** The Process of Change: SCT and Motivational Interviewing  
*Jim Peightel, MD*  
*Michael Silverstein, Ph.D.*
- #05 **G** Muscular Intelligence: Improve Your Centering Skills Through Awareness of Hypo and Hyper Responses  
*Merete Holm Brantbjerg*  
*Ian Macnaughton, Ph.D.*
- #06 **G** Brain Basics for Functional Subgrouping  
*Marianne Bentzen*
- #07 **S** Using SAVI to Take Things Less Personally: Skills for Managing Identity Challenges  
*Ben Benjamin, Ph.D.*  
*Amy Yeager, BA*

#### Large Group\* 4:30 – 6:00

*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*  
*Claudia Byram, Ph.D., CGP*  
*Fran Carter, MSS, LSW, CGP*  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*

\*To receive CE credits for Large Group, participants must attend all 5 Large Group sessions

## Tuesday Afternoon

### Open to All Levels of Training

#### Workshop Sessions 2:00 – 4:15

- #08 **OD** Assessing Task Groups at Work: What Helps, What Hinders and Why  
*Claudia Byram, Ph.D., CGP*  
*Rowena Davis, MSc*  
*Roelof Langman, Drs.*  
*Kathy Lum, MBA*  
*Michael Silverstein, Ph.D.*
- #09 **S,G** SAVI and Hypo/Hyper and Neutral Communication Patterns: Two Perspectives  
*Fran Carter, MSS, LSW, CGP*  
*Merete Holm Brantbjerg*
- #10 **TB** Crossing the Boundaries Between Person and Member  
*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*
- #11 **C** A Systems-Centered Perspective on the 12 Step Recovery in Treatment of Addictions  
*John Straznickas, MD*  
*Ken Frontman, Ph.D., CGP*
- #12 **G** Building a System to Work with Diversity: Attachment, Identity and Power  
*Bonnie Macbride, MA*  
*Yves-Michel Fontaine, Ed.D.*
- #13 **OD** Applications of SCT Theory & Practice in the Business Context  
*Claude Marchessault, MA*
- #14 **C** Anger Management Groups: Informing a Cognitive Behavioral Method with Systems-Centered Interventions  
*Susan Karpenko, MSW*

#### Large Group\* 4:30 – 6:00

*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*  
*Claudia Byram, Ph.D., CGP*  
*Fran Carter, MSS, LSW, CGP*  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*

## Wednesday Afternoon Free

# Explore San Francisco

## Thursday Afternoon

Open to All Levels of Training

### Workshop Sessions 2:00 – 4:15

- #15 **C** System-Centered Theory and Self Psychology  
*Walter Stone, MD, DFAGPA*  
*Mark Johnson, Ph.D.*
- #16 **OD, C, G** Applying SCT in Professional Contexts to Build Systems that Work  
*Joy Luther, MSSW, LCSW*  
*Robert Hartford, MSW, LICSW*  
*Ray Haddock, MBChB, M.MedSc*

### Workshop Sessions 2:00 – 3:00

- #17 **OD** Changing Roles, Changing Contexts, Changing Teams: An Example of a Work Team in Education  
*Juliet Koprowska, MSW*
- #18 **S, OD, TB** SAVI Patterns and the Phases of System Development  
*Claudia Byram, Ph.D., CGP*  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*
- #19 **C** The Pain and Pleasure of Pathologizing  
*Jim Peightel, MD*
- #20 **G** Talking to a Really Big Group: How to Do Radio & TV Psychology  
*Richard O'Neill, Ph.D., FAClinP, CGP*
- #21 **S, OD** Applying SAVI to Interpersonal Conflicts: Strategies for Handling Tough Conversations Directly  
*Ben Benjamin, Ph.D.*  
*Amy Yeager, BA*

### Workshop Session 3:15 – 4:15

- #22 **S, OD, G** Building a Culture Based on SCT and SAVI in a Global Industrial Corporation  
*Wayne Dorris, Ph.D.*  
*Michelle Lynskey, Ph.D.*
- #23 **OD, TB** Thinking Phases of System Development in Organizational Work Groups  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*
- #24 **R** The Latest on SCT Research  
*Richard O'Neill, Ph.D., FAClinP, CGP*  
*Verena Murphy, Ph.D.*
- #25 **S, OD** SAVI Strategies for More Effective Meetings: Keeping Conversations on Track  
*Ben Benjamin, Ph.D.*  
*Amy Yeager, BA*

### Large Group\* 4:30 – 6:00

*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*  
*Claudia Byram, Ph.D., CGP*  
*Fran Carter, MSS, LSW, CGP*  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*

## Friday Afternoon

Open to All Levels of Training

### Workshop Session 2:00 – 4:15

- #26 **G** LEADING EDGES: The Milgram Experiment, Abu Ghraib and System Generated Violence  
*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*

### Large Group\* 4:30 – 6:00

*Yvonne Agazarian, Ed.D., CGP, DFAGPA, FAPA*  
*Claudia Byram, Ph.D., CGP*  
*Fran Carter, MSS, LSW, CGP*  
*Susan Gantt, Ph.D., CGP, ABPP, FAGPA, FAPA*

### Key to Training Tracks

<b>G</b> - General Interest	<b>S</b> - SAVI
<b>OD</b> - Organizational Development	<b>R</b> - Research
<b>C</b> - Clinical	<b>TB</b> - Theory & Basics

Visit our website for detailed and updated program information:  
[www.systemscentered.com](http://www.systemscentered.com)

Questions? Please contact  
**Jim Grund** at [serpgrun@aol.com](mailto:serpgrun@aol.com) or  
**212-633-1485**, or  
**Holly Johnson** at [hollyjo@valley.net](mailto:hollyjo@valley.net)  
or **802-674-5007**.

# Five-Day Conference SPECIAL EVENTS CALENDAR

**Early Morning Yoga/Tai Chi Sessions**  
*Monday – Friday, 7:15 – 8:00 am*

## Silent Auction

Artwork by SCTRI members and other items will be displayed throughout the conference.  
Proceeds go to the Yvonne Agazarian Research Scholar Fund.

## Monday Night Dinner

Socialize and reconnect with old and new friends at Saha, a “Yemenese-fusion” restaurant near the hotel.

## Hospitality Dinners

Join other new members and first-time conference attendees for dinners organized by the Hospitality Coordinators.  
*Saturday, Sunday and Tuesday - Details on-site*

## Thursday Night Party

Hosted by SCTRI at the hotel. Food, fun, cash bar, prizes, music, dancing til dawn and our fundraising raffle for the Yvonne Agazarian Research Scholar Fund.

## Meet the Board of Directors & Newly Licensed Members

Learn more about our organization and experience how SCT methods and techniques are used in work settings.

*Friday 12:30 – 1:30 pm*

Meet the newly licensed members.

*Friday 1:30 – 1:45pm*

**Hotel Information:** The conference is being held at the Holiday Inn Golden Gateway Hotel in the heart of San Francisco! Located at 1500 Van Ness Ave., San Francisco, CA, 94109. Phone: (415) 441-4000. Rooms are available at \$145.00 per night until March 5. Reserve your room online through the SCT website or by phone (800) 972-3124. You must specify that you are with the “SCTRI Annual Conference” to obtain the special rate.

**Transportation from Airport:** You can fly into San Francisco or Oakland. San Francisco is more convenient, Oakland may have lower fares. **San Francisco** - Taxi is \$40-50. Drive time is 30 minutes. SuperShuttle van service is \$17. **Oakland** - Taxi is \$55-75. Drive time is 50 minutes. Super-Shuttle van service is \$27. Public transportation from both airports on BART is \$3-6. Transportation details at [www.systemscentered.com](http://www.systemscentered.com).

**Work Exchange:** A limited number of work exchange jobs are available for SCTRI members. Contact Kathy Lum at [admin@systemscentered.com](mailto:admin@systemscentered.com).

**Student Rates and Group Discounts:** Full-time students are eligible for a 50% discount on registration. For group discounts, contact Kathy Lum at [admin@systemscentered.com](mailto:admin@systemscentered.com).

**Refunds and Cancellation Policy:** Full refunds minus a \$50 processing fee until March 15, 2009. After this date, no refunds will be made. Refunds must be requested in writing to the SCTRI office at P.O. Box 2118, Decatur, GA 30031, U.S.

**Registration Hours:** Pre-Conference Institute: Friday 6:30 - 8:30 pm (with cash bar) and Saturday 8:00 - 8:30 am.  
Five-Day Conference: Sunday 5:00 - 5:45 pm, Monday 7:30 - 8:30 am, Tuesday - Friday 10:00 - 10:30 am.

## Continuing Education Information:

**Psychologists:** The Systems-Centered® Training and Research Institute is approved by the American Psychological Association to sponsor continuing education for psychologists. SCTRI maintains responsibility for this program and its content.

**Social Workers:** This training event meets the qualifications for continuing education credit on the basis of one credit per instructional hour for LCSW's as required by the California Board of Behavioral Sciences. Provider: Susan P. Gantt, Ph.D., CGP, ABPP, Provider #1399.

**Marriage and Family Therapists:** This training event meets the qualifications for continuing education credit on the basis of one credit per instructional hour for MFCC's as required by the California Board of Behavioral Sciences. Provider: Susan P. Gantt, Ph.D., CGP, ABPP, Provider #1399. This training event, pending approval, will meet the qualifications for continuing education credit on the basis of one credit per instructional hour for LMHC's and LMFT's as required by the Commonwealth of Massachusetts Division of Professional Licensure. Provider: Steven Weinstein, MA, LMFT, CGP.

**Certified Group Psychotherapists:** Institute and conference events may be counted towards re-certification requirements for the National Registry of Certified Group Psychotherapists on a one hour per one CE credit basis. Please note that all CE credit events for CGP re-certification must be in group psychotherapy.

**Physicians:** The Northeastern Society for Group Psychotherapy, Inc. (NSGP) designates this educational activity for a maximum of 56 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity. This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Massachusetts Medical Society for Continuing Medical Education through the Joint Sponsorship of the NSGP and the Systems-Centered Training and Research Institute. The NSGP is accredited by the Massachusetts Medical Society to provide continuing medical education for physicians.

- To receive CE credits for Large Group, participants must attend all 5 Large Group sessions.
- The fee for CE credits is \$35 and the fee for CME's is \$50. Please indicate on registration form.

**For full workshop descriptions:**  
[www.systemscentered.com](http://www.systemscentered.com)

**For help in deciding what to take, please contact**

**Susan Cassano: [susancassano@sbcglobal.net](mailto:susancassano@sbcglobal.net) or Linda Solomon Scott: [lsconfig1244@yahoo.com](mailto:lsconfig1244@yahoo.com)**

Conference Co-Directors: Jim Grund and Holly Johnson. Conference Coordinating Group: Ken Frontman, Susan Karpenko, Kirk Larson, Kathy Lum, Bonnie Macbride, Verena Murphy, Dayne Narretta, Jim Peightel, Elaine Pratt, Jan Quirl, Fran Rapoport, Jan Vadell.

# Registration Form - SCT<sup>®</sup> Conference 2009

Name: \_\_\_\_\_ Degree: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_ Country: \_\_\_\_\_  
 Telephone: Office \_\_\_\_\_ Home \_\_\_\_\_  
 E-mail: \_\_\_\_\_ Fax: \_\_\_\_\_

## PRE-CONFERENCE INSTITUTE REGISTRATION

- 201 Introduction to Systems-Centered Foundation Training for Groups and Individuals *Open to all levels*
- 202 Container Training *By application*
- 203 Intermediate/Advanced Research Observer Training *By application*
- 204 Making a Map of Communication – SAVI *Open to all levels*
- 205 Deepening Your SAVI Skills *Some previous SAVI experience required*
- 206 Muscular Intelligence *Open to all levels*
- 207 Organizational Consultancy *Open to all levels*
- 401 Authority Issue Group (7-Day Training) *Closed group*
- 402 Advanced Training for Trainers (7-Day Training) *Closed group*

## FIVE-DAY CONFERENCE REGISTRATION

### Early Morning SCT Training – Monday to Friday Ongoing Groups

- 101 Foundation Training Group *Open to all levels*
- 102 Intermediate Training Group *Consult with your trainer to apply*
- 103 Advanced Training Group *Prerequisite #401 or by application*
- 104 Intermediate/Advanced Research Observer Training *By application*
- 301 Intermediate Skills Training *By application*
- 401 Authority Issue Group *Closed group*
- 402 Advanced Training for Trainers *Closed group*
- 403 Intermediate 3-Year Group *Closed group*

### Late Morning SCT Training – Daily Groups 10:30-12:00

- 105 Drop-In Groups *(Choose one each day on-site) Open to all levels*
- 302 Container Training *(Mon. & Tue.) Intermediate/Advanced Level*
- 303 Intermediate Leadership Training: Building an SCT Group *(Wed.-Fri.)*
- 601 Intermediate/Advanced SCT Consultation Series *(Mon.-Fri.) Prerequisite #401*

## AFTERNOON WORKSHOP SESSIONS

	Monday	Tuesday	Wednesday	Thursday	Friday
Workshop #	2:00 - 4:15	2:00 - 4:15	<i>Explore San Francisco</i>	2:00 - 4:15	2:00 - 4:15 Workshop
				2:00 - 3:00	#26 Leading Edges
				3:15 - 4:15	<input type="checkbox"/> Will attend

## Registration Fees:

Save by staying at the Holiday Inn Golden Gateway! See discounts below.

	Early Registration Nov. 16 – Feb. 28		Registration After Feb. 28	
	Member	Non-member	Member	Non-member
5-day Conference	\$795	\$835	\$820	\$845
7-day Package	\$1,190	\$1,275	\$1,245	\$1,305
2-day Institute	\$470	\$490	\$475	\$515
1-day Institute	\$235	\$250	\$240	\$260
1-day Conference	\$200	\$210	\$205	\$215

### Fee Calculator

1-Day Institute	\$ _____
2-Day Institute	\$ _____
1-Day Conference	\$ _____
5-Day Conference	\$ _____
7-Day Package	\$ _____
Monday Dinner (\$45)	\$ _____
SCTRI Membership	\$ _____
CE's (\$35)	\$ _____
CME's (\$50)	\$ _____
Discount*	\$ (_____) _____
<b>Total Due:</b>	\$ _____

### \* Discounts available! Deduct:

- \$200 if you are staying at the Holiday Inn Golden Gateway hotel & registering for the 5- or 7-day package
- \$150 if you are a first-time attendee from the local area & registering for the 5- or 7-day package
- 50% off your registration fee if you are a full-time student

For CE credits, add \$35       For CME, Cat. 1 credits, add \$50

I would like to become a member of SCTRI:

- \$175 renewal rate       \$125 new member rate       \$50 full-time student rate

(or more if you can, less if not)

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